

भारतीय डाक विभाग
Department of Posts – India
मुख्य पोस्टमास्टर जनरल का कार्यालय, आं.प्र.सर्किल, विजयवाडा-520013
O/o Chief Postmaster General, A.P.Circle, Vijayawada-520 013



सेवा में/ To

पोस्टमास्टर जनरल/ The Postmasters General
विजयवाडा/ विशाखापटणम क्षेत्र
Vijayawada/ Visakhapatnam Region

//प्रविष्ट द्वारा//By Entry//

महाप्रबंधक (पीए&एफ)/ The General Manager(PA&F)
पीएसडी कांप्लेक्स, कृष्णलंका
PSD Complex, Krishna Lanka
विजयवाडा/ Vijayawada – 520 013

//प्रविष्ट द्वारा//By Entry//

निदेशक डाक सेवाए/ The Director of Postal Services
पोस्टमास्टर जनरल कार्यालय, कर्नूल क्षेत्र,
O/o Postmaster General, Kurnool Region
कर्नूल/ Kurnool – 518 002

//प्रविष्ट द्वारा//By Entry//

No. RE/APCO/1-26/2022 dated at Vijayawada – 520 013, the 20.02.2024

विषय/Sub: 'Circle Relaxation Committee' meeting held on 22.12.2023 for the vacancy year 2022 in c/w appointment of dependent of deceased Departmental employees on compassionate grounds.

The Circle Relaxation Committee which met on 22.12.2023 has considered a total number of 92 cases (including 01 CAT Case) for compassionate appointment received from the family members of the deceased/missing departmental officials for appointment in Group-C Cadre under relaxation of recruitment rules.

2. The following is the vacancy position in different cadres in Group C which was arrived @ 5% of the total vacancies under DR Quota meant for Compassionate Appointment for the year 2021 as per the Directorate orders on the subject and the CRC has considered the cases of Compassionate Appointments limited to the extent of vacancies earmarked.

Sl. No.	Category of Post	Number of Vacancies earmarked against 5% DR quota under Compassionate Appointment	Vacancy Year
1	PA/SA/PA(CO/RO)	22 [PA-20; SA-02]	2022
2	Postman/ Mail Guard	11 [Postman]	2022
3	MTS (PO/RMS/Admin Offices)	12	2022
	TOTAL	45	

3. The minutes of the Circle Relaxation Committee meeting held on 22.12.2023 approved by the Competent Authority is enclosed.


4. The Circle Relaxation Committee has considered and recommended the cases for Compassionate Appointment in the cadre of Group C as indicated against each case taking into consideration of the allocation of points to the applicants based on various attributes indicated in the Directorate letters No. 17-1/2022-SPG-II dated 23.03.2022 and 24.03.2022. The list of 45 (Forty five) 'Recommended' candidates against 5% of DR vacancies for the vacancy year 2021 is enclosed as **Annexure-I**.

5. The Committee did **not recommend** the cases which did not merit selection in the comparative study of relative merit points against 5% of DR vacancies available for the purpose in accordance with the instructions/guidelines issued by DoPT/ Directorate from time to time and the list is enclosed as **Annexure II**. The remaining cases which were already placed before previous CRCs and placed before the present CRC for the third time/ more than third time (as per Hon'ble CAT Orders) and did not merit selection in the comparative study of relative merit points against 5% of DR vacancies available for the purpose and cases on reexamination not eligible / not found in indigent circumstances are **rejected** and the list of such rejected cases is enclosed as **Annexure III**.

4. Action may please be taken to appoint the selected candidates mentioned in **Annexure-I** after observing all usual formalities. It is the responsibility of Divisional Head/ Appointing Authority to verify the genuineness of the certificates like Education/ Community/ Date of Birth etc. as per rules on the subject. It will also be ensured that the appointment orders to the recommended applicants are issued in stipulated time with instructions.

This has the approval of Competent Authority.

संलग्न/Encl: As above


सहायक निदेशक (भर्ती & कानूनी कक्ष)
Assistant Director (Recdt. & LC)
मुख्य पोस्टमास्टर जनरल कार्यालय, आ.प्र.सर्किल
O/o Chief Postmaster General, A.P.Circle
विजयवाडा/ Vijayawada-520 013

प्रतिलिपि/Copy to:

सहायक पोस्टमास्टर जनरल (कर्मचारी), मुख्य पोस्टमास्टर जनरल कार्यालय, - for information
आ.प्र.सर्किल, विजयवाडा/ The Assistant Postmaster General (Staff), O/o CPMG,
AP Circle, Vijayawada-520 013

Minutes of the 'Circle Relaxation Committee Meeting (CRC) held on 22.12.2023 at Vijayawada to consider cases for compassionate appointment of dependents of deceased /missing departmental officials under Compassionate Grounds in Relaxation of Recruitment Rules of Andhra Pradesh Postal Circle for the vacancies for the year 2022.

Circle Relaxation Committee constituted by the Competent Authority in accordance with the Directorate's orders in Circular No. 17-4/2017-SPB I/C dated 05.04.2018, in terms of DoP&T OM No. 14014/02/2012-Estt(D) dated 16.01.2013, communicated vide Directorate's letter No. 37-4/2013-SPB-I/C dated 04.02.2013 and Directorate's orders in Letters No. 17-4/2017-SPB I/C dated 13.08.2020, 17-4/2018-SPG II/PT-I dated 24.05.2021 & 17-4/2018-SPG II/PT-I dated 27.05.2021 and Directorate letters No. 17-01/2022-SPG-II dated 23.03.2022 (on Revised RMPs) & 24.03.2022 (SOP) to consider the cases of dependents of employees of the Department who died while in service/missing, for appointment on compassionate grounds in relaxation of normal recruitment rules met on 22.12.2023 at AP Circle Office and submitted Minutes dated 22.12.2023.

2. Directorate vide letter dated 20.01.2023 intimated that a module was developed for online processing of compassionate appointment cases. Further, Directorate vide letter dated 03.04.2023 directed backlog data entry of cases received up to 04.04.2023 and no manual applications from dependent family members of deceased employees shall be received by any field unit w.e.f. 05.04.2023. Subsequently, the Online Compassionate Appointment Portal was launched by the Directorate on 30.10.2023. As per the directions of Directorate, the cases which were received upto 31.01.2023 at the Divisional/Unit level have been taken into consideration and placed before the CRC for the vacancy year 2022.

3. The Competent Authority has constituted the following '**Circle Relaxation Committee**' to consider the cases of dependents of employees of the Department who died while in service/missing, for appointment on compassionate grounds in relaxation of normal recruitment rules vide Memo No. RE/APCO/1-26/2022 dated 06.12.2023.

Sl. No.	Name and Designation of the Officer	Status in the Committee
1	Sri D.S.V.R. Murthy, Postmaster General, Vijayawada Region, Vijayawada – 520 003	Chairperson
2	Sri Sandesh Mahadevappa, Director of Postal Services (Hqrs), O/o CPMG, AP Circle, Vijayawada -520013	Member
3	Sri M. Jagadish Pai, Director of Postal Services, O/o PMG, Kurnool Region, Kurnool 518 002	Member

4. Summary of last CRC meeting held on 28/29.07.2022 and Review CRC held on 22.08.2023 :- The previous CRC for the vacancy year 2021 was held on 28/29.07.2022 and a Review CRC was held on 22.08.2023. A total of 129 cases were placed before the Review CRC for examination, out of which 17 cases were 'Recommended' for appointment on compassionate grounds. Remaining cases were not recommended/rejected.

(M Jagadish Pai)
Director of Postal Services
Kurnool Region, Kurnool
Member

(DSVR Murthy)
Postmaster General
Vijayawada Region, Vijayawada
Chairperson

(Sandesh Mahadevappa)
Director of Postal Services(HQ)
A.P.Circle, Vijayawada
Member

5. Cases placed before present CRC (for vacancy year 2022) :- The Circle Relaxation Committee has met on 22.12.2023 at O/o CPMG, AP Circle, Vijayawada and considered a total of 92 cases for the vacancy year 2022, including one (01) case in compliance of the orders of Hon'ble Tribunal.

The CRC has considered/examined the cases in accordance with the guidelines/consolidated instructions issued vide DoPT OMs No. (i) 14014/6/14-Estt.(D) dated 09.10.1998, (ii) 14014/02/2012-Estt.(D) dated 16.01.2013, (iii) FAQ in DoPT OM No. 14014/02/2012-Estt.(D) dated 30.05.2013, and further clarifications issued vide Directorate letters No. (iv) 17-4/2018-SPG.II dated 25.02.2021 and (v) 17-05/2020-SPG-II dated 03.03.2021, and revised relative merit points issued vide (vi) Directorate Lr. No. 17-01/2022-SPG-II dated 23.03.2022. The Committee has analysed each case received on these parameters and also in the light of observations of Directorate vide letters No. 24-70/20-22-SPG-II dated 14.12.2022, 29.05.2023 and 27.07.2023. A Consolidated list of all cases with merit points allocated on all prescribed attributes, i.e., Basic Family Pension (as on date of death of deceased official), Terminal Benefits (including paid/payable NPS amounts), Monthly Income, Movable / Immovable Property, Number of dependents, Number of Unmarried Daughters, Number of Minor Children, Left over service, points for immediate relief, Physically/mentally challenged and chronic disease cases and Bonus points to widow (wife) as prescribed has been prepared/generated by the Online Portal as per the information furnished in synopsis for determining the indigence of the applicants. The points were allocated by the Online Portal strictly as per the revised relative merit points communicated vide Directorate's letter No. 17-01/2022-SPG-II dated 23.03.2022.

6. The following is the vacancy position in different cadres in Group C which was arrived @ 5% of the total vacancies under DR Quota meant for Compassionate Appointment for the year 2022 as per the Directorate orders on the subject and the CRC has considered the cases of Compassionate Appointments limited to the extent of vacancies earmarked.

Sl. No.	Category of Post	Number of Vacancies earmarked against 5% DR quota under Compassionate Appointment	Vacancy Year
1	PA/SA/PACO/PASBCO	22 [PA-20; SA-02]	2022
2	Postman/ Mail Guard	11 [Postman]	2022
3	MTS (PO/RMS/Admin Offices)	12	2022
	TOTAL	45	

7. As per the guidelines issued on the scheme for compassionate appointment circulated vide DoPT OM No. 14014/6/14-Estt(D) dated 09.10.1998 and 14014/02/2012-Estt(D) dated 16.01.2013, the 'Circle Relaxation Committee' constituted for considering requests for appointment on compassionate grounds should limit its recommendation to appointment on compassionate grounds in deserving cases based on the availability of vacancy meant for appointment under compassionate grounds, within the ceiling of 5% of vacancies falling under Direct Recruitment Quota.

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(DSVR Murthy)
Postmaster General
Vijayawada Region, Vijayawada
Chairperson


8. As per the Recruitment Rules for PA/SA cadre for the vacancy year 2022, the candidate must have Graduation or equivalent from recognized Board or University. Also, as per Recruitment Rules prevalent for Postman/Mail Guard, the educational qualification required is 12th Standard pass from a recognised Board, should have studied local language at least upto 10th Standard, possess knowledge or working on computer and possess a valid Driving License of two wheeler or Light Motor Vehicle. Further, as per Recruitment Rules of Multi Tasking Staff 2018, a candidate should be 10th pass from a recognised Board and should have studied local language at least upto 10th Standard.

9. The last CRC held on 22.08.2023 (for the vacancy year 2021) has directed to place the following 01 (One) case before the next CRC for reconsideration, as the applicant secured more relative merit points than the last recommended candidate, but could not be recommended as no MTS post was available at that time as per her merit and educational qualification due to limited 5% number of vacancies available for the year 2021. Hence, the CRC which met now on 22.12.2023 has considered this case.

Name & details of the applicant	Reasons
Smt. K. Mery, W/o late P. Rambabu, Ex-MTS, Rajahmundry HO, Rajahmundry Dn	Applicant passed SSC and eligible for the post of MTS only as per relevant Recruitment Rules. Though the applicant was in merit, as per relative merit points, no MTS post was available at that point of merit due to limited 5% number of vacancies available for the purpose for the vacancy year 2021. Hence, the previous CRC (met on 22.08.2023) recommended for placing this case before next CRC i.e., 22.12.2023.

10. As per consolidated instructions on the scheme for compassionate appointment communicated vide DoPT OM F.No. 14014/02/2012-Estt.(D) dated 16.01.2013, upper age limit could be relaxed wherever found necessary, by the Competent Authority. Also, the belated requests/cases, the time gap where the death or retirement on medical grounds of a Government Servant to date of application irrespective of all dependents being minor at the time of death/retirement on medical grounds more than 5 years vide Directorate's letter No. 17-01/2022-SPG-II dated 23.03.2022, are required to be forwarded to Directorate for consideration/ approval vide Directorate Lr. No. 17-1/2018-SPB-I/C dated 09.03.2018.


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Director of Postal Services(HQ)
A.P.Circle, Vijayawada
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11. As per the orders of Hon'ble CAT, Hyderabad Bench in OA No.507/2020, the following case is placed before the present CRC for consideration.


Sl.No.	Name of the candidate & Particulars of the deceased official (S/Sri)
1	Sri N Balakrishna, S/o N Ganapathi Rao, Ex-MTS, SRO, RMS 'V' Divn (Hon'ble CAT order dated 02.06.2023 in OA No.507/2020 – "one final chance is given and the respondents are directed to consider the case of the applicant once again sympathetically (final chance) for appointment on compassionate grounds in the next CRC meeting")


The outcome of the above case is as under and reasoned speaking order in respect of the case wherever necessary may be issued separately based on the recommendations of CRC to comply with the orders of the Hon'ble Tribunal, Hyderabad Bench.


(i) Sri N Balakrishna, S/o N Ganapathi Rao, Ex-MTS, SRO, RMS 'V' Division:

Sri N Ganapathi Rao, father of the applicant expired on 16.03.2015. The claim of the applicant was considered by the CRC met on 31.01.2017 and did not recommend due to limited number of 5% vacancies. Based on Hon'ble CAT, Hyderabad order dated 11.09.2018 in OA No. 564/2017, the case was reconsidered by the CRC met on 24.07.2018 and 25.07.2018 for the vacancy year 2017-18 and however not recommended the case due to limited number of 5% of total DR vacancies. Thus, the request/claim of the applicant was considered by the Circle Relaxation Committee (CRC) in as many as 05 occasions on 31.01.2017, 24/25.07.2018, 08/09.07.2019, 29/30.07.2020 & 04.06.2021 along with other cases and found that the case did not merit selection in the comparative study of the indigent circumstances of all the cases placed before the Circle Relaxation Committee and due to limited number of 5% of the approved vacancies cleared by the screening committee available for the purpose of appointment. Subsequently, in the light of Directorate instructions vide letter No. 17-1/2022-SPG-II dated 23.03.2022 and clarification dated 20.07.2023, the case was placed under 'Deemed Rejected-II' list with the approval of Head of the Circle along with other similar cases which have been considered at least for three or more times.

The present CRC met on 22.12.2023 for the vacancy year 2022 has considered the case for the **sixth** time and found to be not in indigent in the comparative study as per Directorate guidelines/ clarifications vide OM No. 14014/02/2012-Estt.(D) dated 30.05.2013, No. 17-01/2022-SPG-II dated 23.03.2022 and 20.07.2023 and accordingly rejected the case.


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12. The CRC (for the vacancy year 2022) has observed that in respect of the following cases, the applicant has secured more relative merit points than the last recommended candidate who got 55 RMPs, but could not be recommended as no Postman & MTS posts were available as per merit and educational qualification due to limited 5% number of vacancies available for the year 2022.


SNo.	Name & details of the applicant (S/Sri)	RMPs	Reasons	Remarks
1	K. Navakanth, S/o Kandula Ravi Kumar, Ex-MTS, HRO,RMS 'Y' Dn, Vijayawada	59	Applicant passed SSC (APOSS) and eligible for the post of MTS only as per relevant Recruitment Rules.	Though the applicants are in merit, as per relative merit points, no Postman/ MTS posts are available at that point of merit due to limited 5% number of vacancies for the year 2022 available for the purpose.
2	G. Naga Mounika, D/o G. Sivasankaran, Ex. LSG SPM Thimmanacherla SO, Anantapur Dn	56	Applicant passed Intermediate and eligible for the posts of Postman/ MTS only as per relevant Recruitment Rules.	As the cases were considered for the 2 nd time, the Present CRC for the vacancy year 2022 <u>recommended these cases to be placed before the next CRC i.e., CRC-2023.</u>
3	Gudala Sunnydial, S/o Gudala Vijaya Kumar, Ex-Postman, Prathipadu SO, Kakinada Dn	57	Applicant passed SSC (APOSS) and eligible for the post of MTS only as per relevant Recruitment Rules.	Though the applicants are in merit, as per relative merit points, no Postman/ MTS posts are available at that point of merit due to limited 5% number of vacancies for the year 2022 available for the purpose.
4	P. Dhanush Siva Kumar, S/o P.Subba Rao, Ex-LSG, SPM, Duvvur SO, Nellore Dn	56	Applicant passed Intermediate and eligible for the posts of Postman/ MTS only as per relevant Recruitment Rules.	As the cases were considered for the 3 rd time, the present CRC (for vacancy year 2022) rejected these cases as per Directorate guidelines vide letter No. <u>17-01/2022-SPG-II</u> dated 23.03.2022.

13. Rejected by CRC due to consideration of cases for less indigency and closure of cases:

(i) The present CRC for the vacancy year 2022 met on 22.12.2023 observed that the following three cases **found to be not in indigent circumstances** as per DoP&T letter No. 14014/02/2012-Estt.(D) dated 30th May, 2013 hence **rejected**.


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“Ministries/Departments can consider requests for compassionate appointment even where the death or retirement on medical grounds of a Government servant took place long back. While considering such belated requests it should, however, be kept in view that the concept of compassionate appointment is largely related to the need for immediate assistance to the family of the Government servant in order to relieve it from economic distress. The very fact that the family has been able to manage somehow all these years should normally be taken as an adequate proof that the family had some dependable means of subsistence.”


1	Sri JBPS Anthadar, S/o J. Prasadrao, Ex-PA, Polavaram SO, Tadepalligudem Dn, Date of Death: 23.12.2003
2	Smt. Janapala Suneetha, D/o Challa Yogeswara Rao, Ex-LSGSPM, Chipurupalli SO, Parvathipuram Dn, Date of Death: 17.02.1983
3	Sri Joga Srinivas, S/o Joga Venteswara Rao, Ex-MTS, Narsipatnam SO, Anakapalle Dn, Date of Death: 31.10.1999

14. The following cases which were already placed before previous CRC and “Not Recommended” and to be placed before next CRC i.e., for vacancy year 2022 have been re-examined on eligibility for compassionate grounds and treated as ‘CLOSED’ with the approval of Head of the Circle. Hence, these cases are not placed before the present CRC. The details are furnished below:

1	Sri G Veeranjanyulu, S/o G. Bikshapathi, Ex-MTS, Tenali HO, Tenali Division, Date of Death: 10.09.2019
2	Smt. Ch. Satya Devi, D/o Ch. VSS Sundareswara Rao, Ex-Head Postman, Visakhapatnam HO, Visakhapatnam Dn, Date of Death: 10.10.2012
3	Smt. G. Radha Alekya, D/o G. S. Prasad, Ex-SA, HRO, Visakhapatnam, RMS ‘V’ Dn, Date of Death: 11.09.2018
4	Smt. K. Jayasree, D/o R. Krishna Swamy, Ex-MTS, SRO, RMS ‘TP’ Dn, Date of Death: 01.01.2019
5	Smt. Nishtala Rajani, D/o N.V.L. Narayana, Ex-SPM, Mettapalli SO, Parvathipuram Dn, Date of Death: 25.08.2020
6	Smt. A. Kusuma Kumari, D/o A. Nagabhusanam, Ex-SPM, Pentapadu SO, Tadepalligudem Dn, Date of Death: 24.07.2020
7	Mailapalli Venkatesh, Adopted son of M. Shanmukha Rao, Ex-Postman, Mandasa SO, Srikakulam Dn, Date of Death: 02.04.2015
8	Sri A Srinvasulu, S/o A.V.Seshaiah, Ex-PA, Nellore HO, Nellore Dn, Date of Death: 24.10.1994
9	M. Balasubrahmanyam, S/o M.Venkata Subbaiah, Ex-PA, Nandyal RS LSG SO, Nandyal Dn, Date of Death: 19.09.2015


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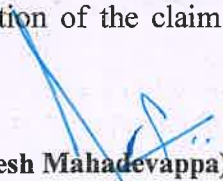
15. The following case which was received from the Division/Unit for the first time for placing before the present CRC (for vacancy year 2022) has been examined on eligibility for compassionate grounds and treated as 'CLOSED' with the approval of Head of the Circle. Hence, this case is not placed before the present CRC. The details are furnished below:

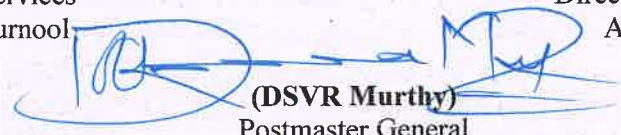
1	Sri T Vamsi Samuel, S/o Isaiah Raj Kumar, Ex-MTS, SRO, Cuddapah, RMS 'AG' Dn, Date of Death: 28.12.2013
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16. The rule/ principles of law laid down by the Hon'ble Courts in connection with considering appointments on compassionate grounds contained in the following judgments are also kept in view while considering cases for compassionate appointments:

- (i) The Hon'ble Apex Court in its judgement dated April 8, 1993 in the case of Auditor General of India and others Vs. G. Ananta Rajeswara Rao [(1994) 1 SSC 192] has held that appointment on grounds of descent clearly violates Article 16(2) of the constitution; but if the appointment is confined to the son or daughter or widow of the Government servant who died in harness and who needs immediate appointment on grounds of immediate need of assistance in the event of there being no other earning member in the family to supplement the loss of income from the bread winner to relieve the economic distress of the members of the family, it is unexceptionable.
- (ii) As per the Hon'ble Supreme Court Judgement dated May 4, 1994 in the case of Umesh Kumar Nagpal Vs State of Haryana and others [JT 1994 (3) SC 525] has laid down the following important principles in this regard:
 - (a) Only dependents of an employee dying in harness leaving his family in penury and without any means of livelihood can be appointed on compassionate grounds.
 - (b) The whole object of granting compassionate appointment is to enable the family to tide over the sudden crisis and to relieve the family of the deceased from financial condition of the family of the deceased or medically retired Government servant is legally impermissible.
 - (c) Offering compassionate appointment as a matter of course irrespective of financial condition of the family of the deceased or medically retired Government servant is legally impermissible.
 - (d) Compassionate Appointment cannot be granted after lapse of reasonable period and it is not a vested right which can be exercised at any time in future.
- (iii) The Hon'ble Apex court has held in its judgement dated February 28, 1995 in the case of Life Insurance Corporation of India Vs Mrs. Asha Ramchanda Ambekar and others [JT 1994(2) S.C.183] that the High Courts and Administrative Tribunals cannot give direction for appointment of a person on compassionate grounds but can merely direct consideration of the claim for such an appointment.


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- (iv) The Hon'ble CAT, Jabalpur Bench order dated 17.03.2009 OA No. 708 of 2008 in the matter of Kamlesh Trivedi Vs. Union of India & others in its Judgement that "The family is not found to be in penury conditions and there were more indigent person than the applicant. Thus the Tribunal would not be justified to reverse these findings recorded after complete appreciation of factual aspect."
- (v) Order dated 19.04.2010 of Hon'ble CAT, Ahmadabad Bench in OA No. 179 of 2009 in the matter of Shri Brijesh Kumar D. Patel Vs. Union of India & Others in its Judgement that "when subsequent to the death of the bread earner, sufficient time has passed and bereaved family has maintained themselves, there can be no direction to the competent authority to consider the claim for compassionate appointment. This is factual finding and the Tribunal will not enter into merits of the same because whether the deceased left the family in penury and without any means of livelihood has to be decided by competent authority and the courts can not normally interfere. Compassionate appointment cannot be claimed by way of right or as heritable public office."
- (vi) In the case of HSEB Vs. Krishna Devi [JT 2003 (3) SC 485] it was held by the Hon'ble Apex Court that compassionate appointment cannot be claimed as a matter of right and against the guidelines prescribed by the Government.
- (vii) The Hon'ble CAT, Hyderabad Bench order dated 26.08.2022 in OA No. 708 of 2019 in the matter of M Bala Subramanian Vs. Union of India & others in its Judgement that "*once the applicant is declared as not in indigent circumstances, he is not entitled for grant of compassionate appointment. Moreover, compassionate appointment is not a matter of right.*"

17. The Circle Relaxation Committee has considered and recommended the cases for Compassionate Appointment to the posts in the cadre of PA/SA/PA (CO)/Postman/Mail Guard/MTS according to the merit points secured by the candidates and indigent circumstances, subject to fulfilment of other eligibility conditions as discussed above and indicated against each case taking into consideration of clarifications issued vide Directorate letters No. 17-4/2018-SPG.II dated 25.02.2021 and 17-05/2020-SPG-II dated 03.03.2021 and allocation of relative merit points to the cases of the applicants on the basis of various attributes indicated in Directorate Lr. No. 17-01/2022-SPG-II dated 23.03.2022. The Committee has observed that in respect of the attribute '*Earning member residing with the family*', the Income Certificates issued by the State Government is found to be based on the family pension and various welfare schemes of State Government received by the family like old age pension, widower pension etc., but not based on the income of the earning member in the family. Hence, such 13 cases are not required to be referred to Directorate.

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18. **45 (Forty five) candidates** who secured highest relative merit points and found in indigent circumstances have been recommended for appointment on compassionate grounds. The CRC decided to offer the posts to the candidates, who came up in the selection zone, depending upon the merit points secured to the extent of vacancies reserved for compassionate appointment quota keeping in view of relevant Recruitment Rules.

(i) Out of the 45 recommended cases who secured highest RMPs, the following case do not meet the eligibility criteria for minimum educational qualification/ not studied Telugu in SSC which is required for appointment. The Committee in accordance with the instructions mentioned in DoP&T's O.M. No. 14014/02/2012-Estt.(D) dated 16.01.2013 decided to exercise the powers vested to relax the eligibility criteria and recommended for **MTS post**, subject to the approval the Competent Authority.

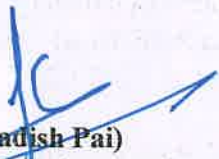
(a) Smt. R. Manamma, W/o R. Jeevanandam, Ex-MTS, Palasa TMO, RMS
'V' Dn


(ii) The list of recommended candidates in respect of all cadres generated through Online Portal is enclosed as **Annexure-I**.


(iii) The list of candidates recommended but referred to Directorate for approval as per para 16 of SOP communicated through Directorate letter No. 17-1/2022-SPG-II dated 24.03.2022 is enclosed as **Annexure-II**.

(iv) List of cases did not merit selection in the comparative study of relative merit points against 5% of DR vacancies available for the purpose and accordingly the Committee did **not recommend** the same for appointment under compassionate grounds in accordance with the instructions/guidelines issued by DoPT/Directorate from time to time. These cases are enclosed as **Annexure III**. The committee decided that the '**Not Recommended**' cases due to limited number of 5% of the total DR vacancies mentioned in **Annexure-III** be placed in the next CRC for reconsideration.

(v) The remaining cases already placed before previous CRCs and placed in present CRC for the third time/ more than third time and did not merit selection or not found in indigent circumstances in the comparative study of relative merit points against 5% of DR vacancies available for the purpose are **rejected** and the list of such cases is enclosed as **Annexure IV**.


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Vijayawada Region, Vijayawada
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19. Total Cases examined by the Present CRC :- The gist of cases by the present CRC is as below :-


Sl. No.	Details of Cases examined	Number of Cases
1.	Cases which were "Not Recommended" by the previous CRC which met on 28/29.07.2022 and Review CRC met on 22.08.2023 and to be placed before 'Next CRC'	87
2.	Cases which were placed before above CRC and closed with the approval of HoC as found not eligible/ applicant expired/ not in indigent circumstances after re-examination	(-9)
3.	Cases received from the Division/Units for placing before present CRC (vacancy year 2022)	14
4.	Cases received from the Division/Units for placing before present CRC (vacancy year 2022), but found not eligible/not in indigent circumstances and treated as Closed with the approval of HoC	(-1)
5.	Case(s) placed before the present CRC, in compliance of orders of Hon'ble CAT in OA No.507/2020	1
6.	Net number of Cases placed before the present CRC (for the vacancy year 2022)	92 (uploaded online)

20. As per the instructions contained in Directorate Lr. No. 17-5/2020-SPG-II dated 22.03.2021, the applicants/candidates below the age of 45 years, who have been appointed in PA/SA/Postman cadres on compassionate grounds, have to qualify the typing test (i.e., DEST) conducted by the Department/Circle. They will get their increment and will be eligible for further promotion only after passing the typing test. They will get all pending increments in one go without any arrears after passing the typing test or attaining the age of 45 years whichever is earlier. On attaining the 45 years of age they will become eligible for further promotion even if they could not pass the typing test. The applicants above the age of 45 years and PWD(VH) applicants are exempted from passing the typing test without any age bar.

21. As per Para 11 of SOP communicated vide Directorate's letter No. 17-1/2022-SPG-II dated 24.03.2022 recommendations of the CRC may be placed before the Chief Postmaster General for approval and for age relaxation in respect of 18 cases of Annexure-I.


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ANNEXURE-I

List of Compassionate Appointment cases of dependents of deceased departmental officials which are Recommended for appointment on Compassionate grounds by the CRC held on 22.12.2023 against vacancies limited to 5% of total vacancies under Direct Recruitment Quota for the year 2022

Sl.	Name of the Applicant & Relation (S/ Sri/Kum)	Name and Particulars of deceased Government Servant (S/Sri/Kum)	Educational Qualification	RMPs	Post against which recommended	Unit/ Division Allotted
1.	Murugan Sangeetha, Wife	AG Lokesh Modali, Ex-Postman, Chittoor HO, Chittoor Division	SSC	88	MTS	RMS 'TP' Dn
2.	Nagara Ademma, Wife	R Kanakaraju, Ex-MTS, Andhra University SO, Visakhapatnam Divn	SSC	83	MTS	Visakhapatnam
3.	Kavuluru Mery, Wife	Penumaka Rambabu, Ex-MTS, Rajahmundry HO, Rajahmundry Dn	SSC (APOSS)	78	MTS	Rajahmundry
4.	R Manamma, Wife	R Jeevanandam, Ex-MTS, Palasa TMO, RMS 'V' Division	Un-educated	76	MTS	RMS 'V' Dn
5.	Moode Jagapathi Babu Naik, Son	Moode Govinda, Ex-MTS, Kuppam SO, Chittoor Division	B. Com	76	PAPO	Gudur
6.	Yeraballi Lalitha, Wife	A. Paleti, Ex-ASP, Rajahmundry West Sub Dn, Rajahmundry Division	SSC (APOSS)	75	MTS	Vijayawada
7.	Duvvarapu Karuna Sri, Wife	K Maheswara Rao, Ex-PA, Maharanieta SO, Visakhapatnam Dn	Inter	73	Postman	Vizianagaram
8.	Abdul Sameer Khan, unmarried brother	A Farzana Khanam, Ex-Postwoman, Nandyal HO, Nandyal Division	B Tech	71	PAPO	Markapur
9.	Banavathu Alivelu Bai, Wife	Nenavath Tolcha, Ex-PA, Akividu SO, Bhimavaram Division	SSC	70	MTS	Narasaraopet
10.	J Rama Devi, Wife	K.Nagabhushana Rao, Ex-Postman, Kurnool Division	SSC	70	MTS	Nandyal
11.	L Prameela Rani, Daughter	L Chinna Yellayya, Ex-MTS, Srikakulam HO, Srikakulam Division	MA	69	PAPO	Anakapalle
12.	Velduti Srinivas, Son	V Appalasuri, Ex-MTS, Vizianagaram Cantt SO, Vizianagaram Division	Inter	69	Postman	Amalapuram
13.	Ummadesetty Sreedevi, Wife	R V Vijaya Kumar, Ex-LSG SPM, Jammalamadugu North TSO, Proddatur Division	BA	69	PAPO	Markapur
14.	Lanka Haritha Devi, Daughter	Lanka Krishna, Ex-SPM, Vissakoderu SO, Bhimavaram Division	Inter	68	Postman	Bhimavaram
15.	K Suri Babu, Son	K Padmanabhu, Ex-MTS, Malkapuram SO, Visakhapatnam Dn	Inter	67	Postman	Amalapuram
16.	Mangineni Naga Venkata Rajesh, Son	Mangineni Sreeramu, Ex-MG, HRO, RMS 'Y' Division, Vijayawada	SSC	67	MTS	RMS 'Y' Dn


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Postmaster General
Vijayawada Region, Vijayawada
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Sl. No	Name of the Applicant & Relation (S/ Sri/Kum)	Name and Particulars of deceased Government Servant (S/Sri/Kum)	Educational Qualification	RMPs	Post against which recommended	Unit/ Division Allotted
17.	Dupati Venkata Pavan Kumar, Son	Dupati Ravi Sekhar, Ex-MG, TMO Gooty, RMS 'AG' Division	Inter	67	Postman	Kurnool
18.	G Saketh, Son	A Sobhavathi, Ex-MTS, P&T Colony SO, Visakhapatnam Division	Graduation	66	PAPO	Bhimavaram
19.	Shaik Zareena, Wife	Sk. Shariff, Ex-MTS, HRO, RMS 'Y' Division, Vijayawada	SSC (APOSS)	66	MTS	PAO, Vijayawada
20.	J Naga Manikanta Karthik, Son	J Subrahmanya Prasad, Ex-MTS, NAD SO, Visakhapatnam Division	Diploma	66	Postman	Kakinada
21.	Puli Vijay Kumar, Son	P.J. Prakasa Rao, Ex-MTS, Venkateswarapuram SO, Vijayawada Division	B Tech	65	PAPO	Tenali
22.	B Sumithra, Daughter	B.Venkata Subbaiah, Postman, Rajampet HO, Cuddapah Division	B Com.	64	PAPO	Gudur
23.	Shaik Abdul Kareem, Son	Sk. Bikku Saheb, Ex-Postman, VTPS SO, Vijayawada Division	B Tech	64	PAPO	Narasaraopet
24.	N Radhakrishna, Son	N.Rama krishna, Ex-MTS, Punganur SO, Chittoor Division	SSC (APOSS)	64	MTS	Vijayawada
25.	K Gowri Sankararao, Son	K.V. Ramprasad, Ex-MTS, Ramachandrapuram HO, Rajahmundry Division	BA	63	PAPO	Gudivada
26.	S Janakiraman, Son	C. Sampath, Ex-MTS, RO, RMS 'TP' Division, Chennai	MBA	63	PAPO	Gudur
27.	Patnala Chaitanya Kumar, Son	P.V.Kumar, Ex-MTS, HRO, RMS 'Y' Division, Vijayawada	B Tech	63	PAPO	Nellore
28.	T Abdul Khadar Jilani, Son	T Fakruddin, Ex-MTS, Anantapur HO, Anantapur Division	SSC (APOSS)	62	MTS	RMS 'Y' Dn
29.	Ch. Venkata Ramanaiah, Son	Ch. Kumar, Ex-Postman, Kandukur HO, Prakasam Dn(Now Markapur Dn)	Graduation	62	PAPO	Markapur
30.	Ch. V.S. Kowshik, Son	Ch VDS Basavachary, Ex-Postman, Vja Polytechnic SO, Vijayawada Dn	B Tech	62	PAPO	Nellore
31.	Dande Yashwanth, Son	D Obulesu, Ex-MO, Proddatur South Sub Dn, Proddatur Division	Inter	62	Postman	Chittoor
32.	K Venkataswamy, Son	Kalva Venkateswarlu, Ex-MTS, Kurnool HO, Kurnool Division	SSC	61	MTS	Parvathipuram

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Sl.	Name of the Applicant & Relation (S/ Sri/Kum)	Name and Particulars of deceased Government Servant (S/Sri/Kum)	Educational Qualification	RMPs	Post against which recommended	Unit/ Division Allotted
33.	Konanki Gopikrishna, Son	K.Lakshmi Narayana, Ex-Postman, Kothapet SO, Guntur Division	B Tech	61	PAPO	Gudur
34.	J Srinivas, Son	J Ram Mohan, Ex-Postman, Kondapuram SO, Proddatur Division	Diploma	61	Postman	Prakasam
35.	R Vinod Kumar, Son	R.Chandra Sekhar, Ex-Postman Anantapur HO, Anantapur Division	Diploma	60	Postman	Prakasam
36.	M Vamsi Avinash, Son	M.Venkateswara Rao, Ex-Postman, Gandhinagaram SO, Vijayawada Dn	B Tech	60	PAPO	Markapur
37.	Talapati Suresh Kumar, Son	T.Chennaiah, Ex-Postman, Markapur HO, Markapur Division	B Tech	60	PAPO	Markapur
38.	V Teja Sree, Daughter	V Dasaradha Ramaiah, PA, Vijayawada HO, Vijayawada Division	BCA	60	PAPO	Vijayawada
39.	Shaik Silar, Son	Sk. Karimulla, Ex-Sorting Postman, Gudivada HO, Gudivada Division	Inter	58	Postman	Bhimavaram
40.	P Madhavi Sindhuja, Daughter	P Ravikantha Rao, Ex Postman, Ukkunagaram SO, Visakhapatnam Dn	MBA	58	PAPO	Anakapalle
41.	Kondaveeti Yaso Lakshmi, Daughter	K.Sai Prasad, Head Postman, Guntur HO, Guntur Division	B Tech	58	PAPO	Narasaraopet
42.	Dasari Nirmala, Wife	V Ravibabu, Ex LSG SPM, VM Airport SO, Visakhapatnam Dn	MA	58	PAPO	Amalapuram
43.	Tokala Kiran Kumar, Son	T.Parameswara Rao, Ex-PA, Guntur Collectorate SO, Guntur Division	Inter	56	Postman	Vijayawada
44.	Kondakamarla Paul Victor, Son	K.Raghavaiah Ex.LSG SPM Georgepet SO, Anantapur Division	Graduation	56	SA	RMS 'V' Dn
45.	G Sandeep Srivastava, Son	G N Vijay Kumar, Ex-MM, RMS 'V' Division	Graduation	55	SA	RMS 'V' Dn

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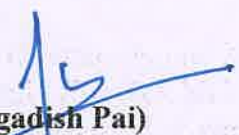
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ANNEXURE-II

List of Compassionate Appointment cases pertaining to dependents of deceased departmental officials which are Referred to Directorate by the CRC held on 22.12.2023 - As per para 16 of SOP vide Directorate letter No. 17-1/2022-SPG-II dated 24.03.2022

SNo	Name of the Applicant (S/Sri/Kum)	Name and Designation of the deceased official (S/Sri)	Reasons for referral
1	Shaik Zareena, Wife	Sk. Shariff, Ex-MTS, HRO, RMS 'Y' Division, Vijayawada	Belated Case
2	Ch. V.S. Kowshik, Son	Ch VDS Basavachary, Ex-Postman, Vja Polytechnic SO, Vijayawada Divn	Earning member residing with the family
3	G Sandeep Srivastava, Son	G N Vijay Kumar, Ex-MM, RMS 'V' Division	Belated case


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ANNEXURE-III

List of Compassionate Appointment cases of dependents of deceased departmental officials which are not Recommended by the CRC held on 22.12.2023 for the year 2022 for appointment due to paucity of vacancies in current year. To be considered by next CRC

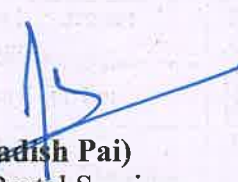
SNo	Name of the Applicant (S/Sri/Kum)	Name and Designation of the deceased official(S/Sri)	RMPs	No. of times considered by CRC (for the Vacancy year)
1	Kandula Navakanth, Son	Kandula Ravi Kumar, Ex-MTS, HRO, RMS 'Y' Division, Vijayawada	59	(2) 2021 & 2022
2	Gaddam Naga Mounika, Daughter	G Shiva Sankaran, Ex-LSG SPM, Thimmacherla SO, Anantapur Division	56	(2) 2021 & 2022
3	V Ashok Sai, Son	V. Jagannadha Rao, Ex-Postman, Anakapalle HO, Anakapalle Division	55	2022
4	Shaik Areef Hussain, Son	Nabi Hussain, Ex-SPM, Sanakavaram SO, Prakasam Division	54	(2) 2021 & 2022
5	Abdul Kareem Baig, Son	A.H. Baig, Ex-MTS, O/o SPOs, Visakhapatnam Division	54	(2) 2021 & 2022
6	SK Azeez, Son	SK Raj Kapoor, Ex-PA, Nuzvid SO, Gudivada Division	54	2022
7	Kamanur Shaik Suhail Ahamad, Son	K. Abdul Subhan Basha, Ex-PA, Holmspet SO, Proddatur Division	54	(2) 2021 & 2022
8	Gajjarapu Sharmila Pujitha, Daughter	G. Srinivasa Rao, Ex-SA, HRO, RMS 'Y' Division, Vijayawada	53	(2) 2021 & 2022
9	Thotta Sai Prasuna, Daughter	T. Satyanarayana, Ex-Steno, O/o SPOs, Rajahmundry Division	53	(2) 2021 & 2022
10	Challagundla Surendra, Son	C. Naga Raja, Ex-LSG SPM, Lakshmipuram SO, Nellore Division	52	(2) 2021 & 2022
11	A Aruna, Daughter	A. Prasada Rao, Ex-MTS, Waltair RS HO, Visakhapatnam Division	52	(2) 2021 & 2022
12	C Ranganath Reddy, Son	C. Ranga Reddy, Stg Postman, Guntakal HO, Anantapur Division	52	(2) 2021 & 2022
13	M Sai Nagendra, Son	M. Srinivasa Rao, Ex-Stg Postman, Venkateswarapuram SO, Vijayawada Dn	52	(2) 2021 & 2022
14	Gollavilli Sowmya Lakshmi, Daughter	G. Srinivasu, Ex-PA, Ramachanrapuram HO, Rajahmundry Division	52	(2) 2021 & 2022
15	B Chandrasekhar Rao, Son	B. Parisuddam, Ex-MTS, PSD, Vijayawada	51	(2) 2021 & 2022


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SNo	Name of the Applicant (S/Sri/Kum)	Name and Designation of the deceased official(S/Sri)	RMPs	No. of times considered by CRC (for the Vacancy year)
16	Srimanthula Praveen Kumar, Son	S.V. Apparao, Ex-LSG SPM, Subbavaram SO, Anakapalle Division	50	(2) 2021 & 2022
17	Gundu Lavanya Kumar, Son	G.J. Mohana Rao, Ex-MTS, HRO, RMS 'Y' Dn, Vijayawada	49	(2) 2021 & 2022
18	Anyam Yaswanth Reddy, Son	U. Aruna, Ex-PA, Bhagyanagar TSO, Kurnool Division	49	(2) 2021 & 2022
19	Singaraju Kalyani, Daughter	S.V.S.J. Rama Murthy, Ex-PA, Atmakur (NL) SO, Nellore Division	48	(2) 2021 & 2022
20	Thupakula V S Jeevan Kumar, Son	T. Ramanaiah, Ex-LSG SPM, A.P.Genco, Nelatur SO, Nellore Divn	48	(2) 2021 & 2022
21	K V Viswa Teja, Son	K.A.Venkateswarlu, Ex-PA, Kurnool HO, Kurnool Division	47	(2) 2021 & 2022
22	Surla Vijaya Chamundeswari, Daughter	S. Nookaraju, Ex-LSG SPM, Anakapalle Division	47	(2) 2021 & 2022
23	Yerrabathina Prathyusha, Daughter	Y. Gurunadha Rao, Ex-ASP, O/o SPOs, Nellore Division	46	(2) 2021 & 2022
24	Kollala Srimannarayana, Son	K. Srinivasa Rao, Ex-Postman, Machilipatnam Division	45	(2) 2021 & 2022
25	Garlapati Vijaykumar Rama Subramanyam, Son	G. Srinivasa Rao, Ex-LSG SPM, AP Secretariat SO, Guntur Division	44	(2) 2021 & 2022
26	Vaddamanu Gireesh, Son	V. Raja Sekhar, Ex-SPM, Siddavatam SO, Cuddapah Division	44	2022
27	Boyidapu Ram Priyanjan, Son	B. Dharmaraju, Ex-OA, PSD, Rajahmundry	43	(2) 2021 & 2022
28	N V Srikanth, Son	N.V. Sudhakar Rao, Ex-LSG PRI(P), S.H.Peta So, Nellore Division	38	(2) 2021 & 2022
29	Modaliar Kranthi Kumar, Son	M. Chandra Sekhar, Ex- Sr. Postmaster, Vijayawada HO, Vijayawada Divn	27	(2) 2021 & 2022


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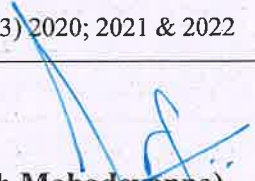

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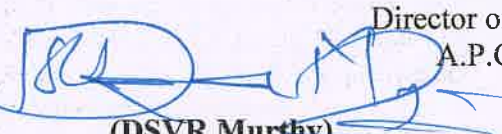
ANNEXURE-IV

List of Compassionate Appointment cases pertaining to dependents of deceased departmental officials which are Rejected by the CRC held on 22.12.2023 against vacancies limited to 5% of total vacancies under Direct Recruitment Quota for the year 2022 - cases found not to be indigent circumstances/ considered 3rd time as per Directorate instructions/ guidelines

SNo	Name of Applicant (S/Sri/Kum)	Name and Designation of the deceased official (S/Sri)	No. of times considered by CRC (for Vacancy years)
1	JBPS Anthadar, Son	J. Prasada Rao, Ex-PA, Polavaram SO, Tadepalligudem Division	(3) 2020; 2021 & 2022
2	Janapala Suneetha, Adopted Daughter	Chaila Yogeswara Rao, Ex-LSGSPM, Chipurupalli SO, Parvathipuram Division	(2) 2021 & 2022
3	Gudala Sunnydiyal, Son	G Vijaya Kumar, Ex-Postman, Prathipadu SO, Kakinada Division	(3) 2020; 2021 & 2022
4	Potluru Dhanush Siva Kumar, Son	P. Subba Rao, Ex-LSG, SPM, Duvvur SO, Nellore Division	(3) 2020; 2021 & 2022
5	V Phanindra, Son	V. Rama Rao, Ex MTS, SRO Eluru, RMS 'V' Division	(3) 2020; 2021 & 2022
6	Joga Ramana, Son	Joga Venkata Rao, Ex-MTS, Narsipatnam HO, Anakapalle Division	(3) 14.2.2005 to 11.3.2005; 2021 & 2022
7	Koneti Rajasekhar, Son	K.C. Narayana, Ex MO, Allagadda Sub Dn, Nandyal Division	(3) 2020; 2021 & 2022
8	Ch. Muralidhar, Son	Ch. Narayana Murthy, Ex-SPM, RoypetaSO, Bhimavaram Division	(3) 2020; 2021 & 2022
9	Botta Prem Kumar, Son	B. Subhakara Rao, Ex-Postmaster, Rajahmundry HO, Rajahmundry Division	(3) 2020; 2021 & 2022
10	K Bhanu Prakash, Son	K.R. Bhakta Vatsalam, Ex-Postman, S.V.University SO, Tirupati Division	(3) 2020; 2021 & 2022
11	J Sreenivasa Rao, Son	J. Subba Rao, Ex-Group 'D', Vijayawada HO, Vijayawada Division	(3) 14.2.2005 to 11.3.2005; 2021 & 2022
12	N Bala Krishna, Son	Neyyala Ganapathi Rao, Ex-MTS, RMS 'V' Division	(6) 31.1.17; 17-18; 2018; 2019; 2020 & 2022
13	Shaik Feroz, Son	Shaik Madar Saheb, Ex-LSG SPM, Prakash Nagar SO, Kurnool Division	(3) 2020; 2021 & 2022
14	Parigala Sushanthi, Daughter	P. Sudarshana Rao, Ex-SS, O/o PMG, Kurnool Region	(3) 2020; 2021 & 2022
15	Yeluri Syambabu, Son	Y. Raju, Ex-SPOs, Gudur Division	(3) 2020; 2021 & 2022
16	Puligadda Sumanth, Son	P.V. Kameswara Rao, Ex-PA, Guntur Bazar SO, Guntur Division	(3) 2020; 2021 & 2022
17	D Sreedhar, Son	D. Madhusudhana Rao, Ex-SPM, Mudunuru SO, Gudivada Division	(3) 2020; 2021 & 2022
18	Tubati Sreeram, Son	V. Aruna, Ex-SPM, Elamarru SO, Gudivada Division	(3) 2020; 2021 & 2022


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