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X-12/6/2021-SPN-II-DOP  
Ministry of Communications  
Department of Posts  
Personnel Division

मुख्य पोस्टमास्टर जनरल  
Chief Postmaster General

21 FEB 2024

प्राप्त/Received

Dak Bhawan, Sansad Marg,  
New Delhi/Mumbai 110 001  
Dated: - 19 February, 2024

To  
The Chief Postmaster General,  
All Postal circles.

**Subject: - Threshold limit of working strength for transfer under Rule 38.**

Madam / Sir,

I am directed to refer to the above mentioned subject and to say that transfer under Rule - 38 is considered through online transfer portal. Portal allows outward transfer of an employee only when parent unit is having working strength of 66.66% or above.

2. It has been observed that in previous transfer cycles, transfer in the cadre of Postman and MTS are not being approved, primarily on the ground of shortage of staff. Directorate is in receipt of reference(s) from different stakeholders requesting to lower down threshold limit for transfer of Postman and MTS staff.

3. In this regard, all Postal Circles are requested to provide their comments on lowering threshold limit of working strength for transfer of Postman and MTS staff. Circles are also requested to suggest 'Threshold limit' which can be adopted for Postman and MTS staff.

4. Circles are also requested to give status of recruitment of MTS/Postman/Mail Guard during the 2022 and 2023 vacancy years and estimated vacancy for 2024 vacancy years. In case all notified vacancies were not filled, reasons thereof and suggestions for filling up those posts may be provided. In case some vacancies were not included in the recruitment process, reasons thereof may also be communicated. Information may be sent in the following format:-

Vacancy Year	Vacancy notified	vacancy filled up	unfilled vacancy
2022			
2023			
2024 (estimated vacancy)			

Note.1- Reasons / suggestions if all notified vacancies were not filled.

Note.2 - Reasons if some vacancies were not included in recruitment process

5. Suggestions / comments in this regard may be furnished **latest by 23.02.2023.**

Yours faithfully,

Signed by

Vangara Prasad

Date: 19-02-2024 13:59:25

(Vangara Prasad)

Assistant Director General (SPN)