



भारतीय डाक विभाग,  
DEPARTMENT OF POSTS, INDIA  
मुख्यपोस्टमास्टरजनरलकार्यालय, तमिलनाडु परिमंडल, चेन्नई 600 002.  
Office of the Chief Postmaster General, Tamilnadu Circle, Chennai 600 002

To  
The Postmaster General,  
Chennai City Region, Chennai-600 002  
Central Region, Tiruchirapalli 620 001  
Western Region, Coimbatore 641 002  
Southern Region, Madurai-625002

No. STC/23-2/2019/Vol. II dated at Chennai 600002 the 31.08.2021

**Sub:** Consideration of representations of officials for upgradation of APAR grading for the year 2016-17 for grant of MACP – reg.

**Ref.:** This office letter of even no. dated 17.09.2020

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This is regarding consideration of representations of officials for upgradation of bench mark grading from "Good" to "Very Good" in the APAR for the year 2016-2017 for the purpose of MACP.

2. Directorate vide letter No 7-8/2016-PCC dated 5.10.2016 enhanced the bench mark for grant of financial upgradation under MACPs from "GOOD" to "Very Good" w.e.f. 25.07.2016 for all the post as laid down in DOPT OM no 35034/3-2015 –Estt (D) dated 27/28.09.2016. As 2016-2017 is a transition year and there would have been some communication gap in understanding the implications of bench mark grading etc, by the officials in field formation. This has to be approached with principles of natural justice and empathy, especially for the APAR grading for the year 2016-17.

3. Hence, the Chief PMG has ordered to afford one more opportunity, as a one time measure to the officials who are having good record of service. The representations of such officials for upgradation of the APAR numerical grading for the period 2016-17 which were already decided/ rejected mainly on the grounds of period of limitation, may be reviewed/ re-considered and appropriate orders passed based on the merits and overall performance of the official.

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