

No. 10-7/2001-PE-II
Government of India
Ministry of Communication & IT
Department of Posts
(Establishment Division)

Dak Bhawan, Sansad Marg,
New Delhi - 110001

Dated: 14th August, 2015

To

All Chief Postmasters General,
All Postmasters General,
Director, RAKNPA, Ghaziabad

Subject: Revision of Fixed Monetary Compensation (FMC) to delivery staff and remuneration to other staff

Sir/Madam,

I am directed to refer to Directorate letters of even number dated 04.09.2002, 28.01.2003 and 24.11.2010 on the above mentioned subject.

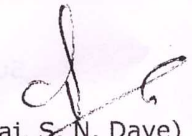
2. The Department has received a number of references from the staff Associations requesting for upward revision of Fixed Monetary Compensation (FMC) admissible to Postmen staff. A Committee of Senior Officers was constituted for looking into the issue and the report of the Committee has been examined carefully in consultation with Integrated Finance Wing and the Competent Authority has ordered enhancement of the Fixed Monetary Compensation (FMC) admissible to Postmen staff. The details are as under:-

Sl No.	Item	Existing Rate	Revised Rate
(a)	When one Postman performs duty of an absentee Postman by combination of duties.	Rs. 50 per day	Rs. 94 per day
(b)	When two Postmen perform duty of an absentee Postman by sharing the beat.	Rs. 24 per day	Rs. 47 per day

3. The Competent Authority has also ordered fixation/revision of Holiday/Sunday Monetary Compensation payable to Postmen Staff and other Departmental Staff brought on duty on 2nd consecutive Holiday if three consecutive holidays occur or duty performed on Sunday as shown under:

Cadre	Item	Existing Rate	Revised	Remarks
Postmen/ sorting Postmen	When duty performed on Holiday/Sunday	Rs. 85	Rs. 282/- per day for full day duty.	Nil
MTS	When duty performed on Holiday/Sunday	Rs. 60	Rs. 29/- per hour, subject to maximum of 3 hours.	If duty performed above 3 hours, the employee is eligible to claim for 3 hours pay only.
Postal Assistant	When duty performed on Holiday/Sunday	Rs. 85	Rs. 41/- per hour, subject to maximum of 3 hours.	
Supervisor	When duty performed on Holiday/Sunday	Rs. 85	Rs. 47/- per hour, subject to maximum of 3 hours.	

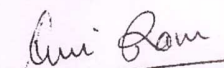
4. All other conditions for payment of Fixed Monetary Compensation (FMC) issued vide OM No. 10-23/87-PE.I dated 21.12.93 and delivery of Unregistered letters on Holidays issued under 9-25/92-CI dated 10.09.92 will remain unchanged.
5. The expenditure on account of revision has to be met from the allocated funds of the units under the prescribed Head of Account.
6. These orders will take effect from the date of issue.
7. This issues in consultation with the Integrated Finance Wing vide their diary number 118/FA/2015/CS dated 14.08.2015.


(Maj. S. N. Dave)

Assistant Director General (Estt.)

Copy to:

1. OSD to Secretary (P)/Sr. PPS to Secretary (P)
2. All Members of Postal Services Board
3. JS & FA/ Secretary (PSB)
4. All DDG (Dak Bhawan)
5. All Directors, Postal Training Centres
6. Director Postal Accounts, New Delhi -54
7. Director, CEPT, Mysore for uploading the letter on India Post website.
8. ADG (PA), with a request to arrange funds with the MOF at RE stage.
9. Budget/Postal Accounts/PAP/ Mails (D)/ SPB-I/SPB-II/PE-I Sections of Postal Dte.
10. All Recognized unions/Federations
11. SO Guard File


(Devi Ram)

Section Officer (PE-II)